

HUMAN RESOURCES DIVISION

STATS HOT SHEET: AS OF SEPTEMBER 1, 2026

2177	Uniformed Authorized Strength (Approved in budget)
2177	Uniformed Created Strength (Position numbers established)
51	Uniformed Authorized, to be Created Strength (Position numbers not established)
20.7%	451 CURRENT UNIFORMED VACANCIES (Actual Strength 1726)

360	Uniformed Authorized Training Pool Positions (includes 45 Pol Svcs Officer posns)
188	Current Training Pool Vacancies
156	Recruits in Training

13.6%	295 NET UNIFORMED VACANCIES (Curr Unif. Vacancies - Recruits Training)
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195	Authorized Reserve Officers
13	CURRENT RESERVE VACANCIES

600	Civilian Authorized Strength (Approved in budget)
598	Civilian Created Strength (Position numbers established)
2	Civilian Authorized, to be Created Strength (Position numbers not established)
29.9%	179 CURRENT CIVILIAN VACANCIES (Actual Strength 421)

15	Civilian Authorized & Current Training Pool Positions
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2026 SEPARATIONS

73	Sworn: Svc Ret = 16; Resignation = 44; Termination = 10; Discharged = 2; End New Prob = 1
36	Civilian: Svc Ret = 6; Resignation = 27; Termination = 1; Expired = 1; Death, On Duty = 1

94	2025 Retirements: Uniformed/Sworn = 76; Civilian = 18
93	2024 Retirements: Uniformed/Sworn = 74; Reserve = 1; Civilian = 18
78	2023 Retirements: Uniformed/Sworn = 68; Civilian = 10
91	2022 Retirements: Uniformed/Sworn = 68; Reserves = 3; Civilian = 20
129	2021 Retirements: Uniformed/Sworn = 93; Civilian = 36
93	2020 Retirements: Uniformed/Sworn = 81; Reserve = 1; Civilian = 11
103	2019 Retirements: Uniformed/Sworn = 83; Reserve = 5; Civilian = 15
221	Officers who departed to other Law Enforc. Agencies (11/98 to Present)
64	Officers who <i>rescinded</i> their resignation or were rehired
23	Authorized SHOPO Contract Hires (Desk)
111	HPD Officers who are Military Reservists
15	HPD Officer Reservists who are Currently Activated
312	Officers Eligible for Retirement as of 02/01/2026

200	Out of State Hired (8/04 to present)
31	Out of State Remaining

264	Volunteers (250) and Volunteer Special Enforcement Officers VSEO (14)
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2	Recruit Class in session: 221st = 38 (30M / 8F); 222nd = 65 (58M / 7F)
3	Recruit Class in 4th Watch/FTEP: 218th = 24 (19M / 54F); 219th = 28 (26M / 2F). 220th = 37 (33M / 4F)
5	Officers pending movement: 211th = 1(M); 215th = 1(M); 217th = 1(M); 2 Lateral (M/F)