



Chief Arthur J. Logan

Deputy Chief Keith K. Horikawa
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HPD WELCOMES LARGEST RECRUIT CLASS SINCE 2021

FOR IMMEDIATE RELEASE

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HONOLULU – The Honolulu Police Department (HPD) is set to welcome its largest recruit class since 2021. Recruit Class 218 consists of 36 new recruits: 28 men and 8 women. Training began Monday, July 14, 2025, at HPD's Ke Kula Māka'i Training Academy in Waipahu. The department conducts classes annually in January, April, July and October. The entire process takes 14 to 16 months before a recruit can fill a vacancy within the department.

"We're so excited to have this many recruits coming through," said Interim Chief Rade Vanic. "This is the future of policing. They're the men and women who will continue to carry on the department's mission of keeping our communities safe and to serve and protect with integrity, fairness and aloha."

To help recruitment efforts, the department offers several programs for those interested in beginning their law enforcement journey.

HPD's Police Services Officer Program, which started in January 2024, helps fill the gap for recent high school graduates interested in a law enforcement career but who do not yet meet the age requirement of 21 for the recruit class. Participants immerse themselves in HPD culture and experience real police work in non-patrol roles across different divisions. A starting salary of approximately \$70,000 annually is a strong incentive for recent high school graduates. Since its inception, 16 students have participated, with three transitioning to Recruit Class 218.

The Skill Bridge Program supports service members transitioning from the military who want to explore policing as a civilian career. It allows veterans to experience police work to determine if it's a viable post-military career path. HPD runs this program in collaboration with the Department of Defense. One participant transitioned to Recruit Class 218.

Similar to the Police Services Officer Program, the College Pathways Internship Program allows college students in their final spring semester to experience department operations without going on patrol. Students must be in a bachelor's degree program with at least 85 credits and a 2.5 GPA. They must also be in their final semester and apply to become a recruit in the police academy. Three students transitioned to Recruit Class 218.

The Applicant Conditioning Program helps develop an applicant's physical fitness in preparation for recruit school. It is open to anyone who has applied and completed initial paperwork and testing. Prospective recruits participate in a variety of physical training sessions that mirror academy workouts. HPD personnel run these sessions weekly to prepare applicants for the physical assessment requirement.

To learn more about these programs and how you can join the ranks of HPD, visit JoinHonoluluPD.org.

We have some footage and photos available for download of the Police Services Officer Program, Skillbridge Program and Pathways Internship Program available [here](#). They will be available for 48 hours.

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