



## CONTACT



[hpdpathways@honolulu.gov](mailto:hpdpathways@honolulu.gov)



[honolulupd.org/pathways](http://honolulu.honolulupd.org/pathways)

## ARE YOU INTERESTED?

## ELIGIBILITY & CRITERIA

- Enrolled full-time in an accredited bachelor's program
- Completed a minimum of 85 semester credits (or 127 quarter credits) at the time of application
- At least a 2.5 overall GPA
- Proof of Honolulu Police Department recruit application submission\*

The deadline to apply for the 2025 Pathways Internship Program is June 30, 2024. The anticipated program start date is January 13, 2025.

To apply, complete the application that can be found at **[honolulupd.org/pathways/application-process](http://honolulupd.org/pathways/application-process)** and submit all application materials by the deadline to **[hpdpathways@honolulu.gov](mailto:hpdpathways@honolulu.gov)**. We look forward to your application.



*\*Submitted only after accepting offer of internship but no later than a week prior to the start of the internship. In addition, the intern must be **20 years of age** at the time of police recruit application submission - a minimum requirement for a police recruit applicant.*



## WHY APPLY?

- Preparation! This professional development program will prepare interns for the rigors of the police academy and a career with the Honolulu Police Department.
- Opportunities to participate in learning events across the department like ride-alongs, physical fitness assessments, and simulator training scenarios.
- Meaningful and valuable work assignments that will ignite greater interest in a policing career with the Honolulu Police Department.

# APPLICATION PROCESS

## APPLY



Interested applicants must submit a Pathways Internship Program application, unofficial transcripts from each institution attended, and an academic reference evaluation form.

The application can be found at [honoluluupd.org/pathways/application-process](https://honoluluupd.org/pathways/application-process).

## INTERVIEW



If the admissions decision is positive, an interview will be scheduled with the applicant.

## PERSONAL HISTORY STATEMENT (PHS) / BACKGROUND INVESTIGATION / FINGERPRINTING



Applicants who successfully pass the interview will then need to submit an accurate and complete PHS and report to the Honolulu Police Department Career Center for fingerprinting. The completed PHS will be assigned to a detective who will conduct a background investigation.

## OFFER OF INTERNSHIP



A review of the applicants' background summaries will be conducted and if they meet department standards, they will be issued an offer of internship.

## SUBMIT PROOF OF HONOLULU POLICE DEPARTMENT RECRUIT APPLICATION SUBMISSION



After accepting the offer, the applicant will have until a week prior to the start of the internship to submit proof of Honolulu Police Department recruit application submission.



## ABOUT THE PATHWAYS INTERNSHIP PROGRAM

The Pathways Internship Program is for college students who are scheduled to graduate soon from an accredited bachelor's program and who intend to start a policing career with the Honolulu Police Department.

Selected interns embark on an immersive experience in their last semester of college that exposes them to the policing profession and prepares them for the police academy through challenging work assignments and learning opportunities. While in the program, interns will concurrently undergo the application process for an entry-level police recruit at the Honolulu Police Department.

The goal is that upon college graduation, these high-character, college-educated interns will enter into the next available recruit class with the tools and skills to be successful in the police academy and in their policing career.