

# HONOLULU POLICE DEPARTMENT

## POLICY HUMAN RESOURCES AND TRAINING

October 1, 2015

Policy Number 3.38

### INVESTIGATIVE AWARENESS TRAINING

#### POLICY

Training in investigative awareness will be offered to officers who strive to promote the goals and ideals of the department. The program will give officers the opportunity to:

- I. Gain insight into follow-up investigations and the completion of felony cases;
- II. Actively participate in the daily operations of the Criminal Investigation Division (CID);
- III. Acquire advanced investigative skills; and
- IV. Become familiar with other segments of the criminal justice system.

#### PROCEDURE

- I. SELECTION AND PARTICIPATION OF OFFICERS
  - A. The training program is primarily for patrol sergeants and corporals. However, Metropolitan Police Officers-Motorized (MPO-M) may participate. In addition, sergeants and below from nonpatrol elements are encouraged to participate.
  - B. Nominations for candidacy for the program will be made by an officer's divisional command. Two officers from each patrol bureau shall be selected.
  - C. Officers selected will participate for 120 days, during which period they will be assigned to vacant detective and sergeant positions of the CID or the officer's command.

II. DUTIES

Program participants will assume the duties of a detective and handle current cases. They will be assigned to the first, second, or third watch of the CID's Major Crimes Detail. The CID commander will be responsible for monitoring all program assignments.

III. COMPENSATION

- A. Officers will temporarily be assigned to vacant detective or vacant sergeant (PO-11) positions of the CID or the officer's command during the program period and be compensated accordingly.
- B. Car allowances will not be altered for officers while participating in the investigative awareness program.

IV. ATTIRE

Officers participating in the program will wear appropriate street clothes that meet departmental requirements.

  
LOUIS M. KEALOHA  
Chief of Police

Post on bulletin  
board for one week

Policy first issued  
March 8, 1997