HONOLULU POLICE COMMISSION
City and County of Honolulu
State of Hawaii
Minutes of the Regular Meeting
November 6, 2019

CALL TO ORDER
Chair Sheehan called the meeting to order at 2:00 p.m. on
Wednesday, November 6, 2019, in Conference Room A at the
Honolulu Police Department Alapai Headquarters

PRESENT
Loretta A. Sheehan, Chair
Shannon L. Alivado, Vice-Chair
Karen Chang, Member
Steven H. Levinson, Member
Richard M. Parry, Member

James K. S. Yuen, Executive Officer
Denise W. Wong, Deputy Corporation Counsel
Erin Marie Yamashita, Secretary

EXCUSED
Jerry Gibson, Member
Carrie K. S. Okinaga, Member

ALSO PRESENT
Jonathon B. Grems, Deputy Chief of Police
Lisa A. Mann, Acting Deputy Chief of Police

ASCERTAINMENT
OF QUORUM
Counsel Wong ascertained that a quorum was present

CHIEF OF POLICE REPORT
Acting Deputy Chief Mann informed commissioners Chief Ballard is unable to attend today’s
meeting as she is currently at the City Council meeting waiting to provide testimony on
Resolution 19-255.

Acting Deputy Chief Mann updated commissioners of the following:

Twenty Law Enforcement Explorers graduation on November 5, 2019. Eleven graduates also
attended the HPD’s Youth Citizens Police Academy held last summer.

The Citizens Police Academy will graduate 18 individuals tomorrow, November 7, 2019.
Commissioners are invited to attend.

There have been 128 arrests since the transportation of wind turbines began, there have been
no arrests in the last two nights, and the permit for transportation expires on November 26,
2019.
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Questions from Commissioners
Commissioners asked for clarification on the necessity of a permit; Acting Deputy Chief Mann explained the permit is for use of the roads for transporting the turbines. Commissioners also asked why the number of arrests for the past two nights were less than other nights and how many more equipment transports are scheduled. Acting Deputy Chief Mann explained warnings are given to protesters prior to the execution of an arrest, and it could be the number and situations with the protesters change. She also informed commissioners that the transportation schedule and what will be transported is scheduled by the company.

Community Affairs Division (Major J Pedro)
Major J Pedro provided commissioners with an overview of the duties of the Community Affairs Division and answered questions from commissioners. A copy of Major Pedro’s presentation will be attached to the minutes.

Comments from Commissioners
Commissioner Levinson informed Acting Deputy Chief Mann that officers should be made aware of a recent decision by the Hawaii Supreme Court which concerned the interview tactics detectives used while interrogating a suspect post Miranda. He also suggested HPD monitor decisions, as released, on an ongoing basis and apprise appropriate personnel on new developments. Acting Deputy Chief Mann informed commissioners that HPD does subscribe to services and that information is discussed with the appropriate agencies and disseminated to officers in a timely manner.

APPROVAL OF MINUTES
The approval of minutes of the October 2, 2019 was deferred to the November 20, 2019 meeting.

Commission on Accreditation for Law Enforcement Agencies (CALEA)
Lieutenant Dan Chu provided commissioners with an overview of HPD’s accreditation with CALEA. He provided commissioners with an overview of what the Accreditation Section does in order for HPD maintain its gold standard accreditation from CALEA. A copy of Lieutenant Chu’s presentation will be attached to the minutes.

PUBLIC TESTIMONY
Mr. Thomas Miller
Mr. Miller attended the meeting in order to inform commissioners that is concerned with the conduct of James Yuen, Executive Officer. He said Mr. Yuen is rude, has threatened him, and wanted to know if he (Mr. Yuen) was allowed to ask personal financial questions when investigating a complaint. Mr. Miller would like to be respected when he goes to the Commission office.
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PUBLIC TESTIMONY (Continued)  
Mr. Mel Wildman  
Mr. Wildman introduced himself to commissioners and said he is a resident of Kahuku and opposes the wind turbines. He also does not approve of the use of an LRAD during enforcement actions and that there is no research from the State Department of Health that say the use of LRAD is safe for kids, adults, and senior citizens. The LRAD is not used in the mainland, so it should not be used in Hawaii. Mr. Wildman also wanted to know what authority the HPD had to block "crown lands" because the road is built on top of "crown lands."

Mr. Ben Shafer  
Mr. Shafer introduced himself to commissioners and shared the thoughts from someone who was arrested with him. The person felt the officers displayed excessive force with 250 officers on hand to arrest 30 elderly, peaceful protesters who were inhumanely treated because there was no ventilation in the van. The arrestees were also denied access to the rest room. The access to the property was not blocked and once the police had protesters pinned with their bicycles they (the contractor) could have completed delivery.

Mr. Shafer was an arrestee and officers did treat Mr. Schafer with respect and were courteous. Mr. Shafer said that if someone is willing and able to protest to protect the health and welfare of their community and will go willingly to the paddy wagon, without assistance, they should be able to without HPD exhibiting riot-training tactics. In closing, Mr. Shafer provided examples of positive protests.

Chair Sheehan thanked Mr. Shafer for his testimony and informed him that the Commission does investigate allegations of excessive force. Mr. Schafer stated he never saw any excessive force and the officers were respectful.

Mr. Shafer also shared his concern with the paddy wagons and that there is no ventilation in the back. He was transported 24 miles from Kahuku to Kaneohe in a van with no ventilation.

Cedar Wilson  
Ms. Wilson introduced herself and shared that she is one of the 128 persons arrested. She was arrested on October 18, 2019 in Kahuku, and is concerned about things that have been happening in Kahuku and Kailua with too many police officers and the arrests of persons wanting to protect their families and community.

She has not seen any support from Governor Ige and Mayor Caldwell and is concerned with the number of officers that circled her during her arrest while she was practicing her right to civilly disobey. Ms. Wilson said she was not hurt and was treated with respect, but the amount of officers being used is ridiculous.

Chair Sheehan asked Ms. Wilson what she would like to see to which Ms. Wilson replied that officers, who are neighbors and friends, should be there to protect people but are being used against protesters. She feels that officers are being used to protect AES, which is a company that hides behind green energy.

Chair Sheehan said she understands that this is a difficult issue but officers have to enforce the law and it seems officers are being respectful.
PUBLIC TESTIMONY (Continued)
Cedar Wilson (Continued)
Commissioner Levinson said what he is hearing from her and the other testifiers before her is that the primary concern is the number of police officers present to maintain order and that the show of force implied by the number of police officers is inappropriate. Ms. Wilson said that Commissioner Levinson was correct. Commissioner Levinson then asked if Ms. Wilson felt the conduct of officers, with respect to her, was inappropriate as well as with others. Ms. Wilson said the officers were respectful to her; however, she was present when officers dealing with a young man chained to the gate would not let civilians observe what was being done to the male who claimed he was abused while being arrested.

Anuhea Dumondo
Ms. Dumondo introduced herself and informed commissioners she was also one of the 128 persons arrested. Her arrest was on October 18, 2019. Ms. Dumondo provided commissioners with her observations of persons being arrested in Kahuku, which included the position of the officers while making arrests. It was explained to commissioners that protesters had requested an observer be able to witness arrests in order to make sure the person being arrested was okay. The request was never approved.

Ms. Dumondo was concerned for the male who said a Taser was used on him. Even though police provided videos of the arrest, the videos were short "snip it" videos and the entire video should be shown to the public as well as the mother of the male who claimed a Taser was used on him in order to provide evidence her son was not injured, which would lift a burden from his mother for that situation. Ms. Dumondo also suggested HPD lessen the number of officers surrounding someone being arrested so the arrest could be viewable by others, and asked who she could contact to obtain the full video. Chair Sheehan suggested to Ms. Dumondo that she should contact HPD and request the video by a FOIA request.

Ms. Choon James
Ms. James, a public access television producer focusing on public policy and land use issues for over 12 years, thanked the first responders for their work, and informed commissioners that she objects to the windfarm by AES. She then shared her concerns with regard to the under staffing of police in the Kahuku area and explained there are usually three officers on duty in Kahuku and the two closest police stations are Wahiawa and Kaneohe. It is disheartening to the community when they see hundreds of police officers showing up in different forms for the transportation of the wind turbines, and crime is increasing in the area.

Ms. James said there is a drug house which has been in operation for a long time, people have made many complaints, and there was no success in shutting down the house. Recently, the neighbor was involved in an altercation with an individual in the area of the house.

With regard to the transportation of the turbines, the number of officers and the staffing—bicycles, paddy wagons, and special tactical teams was huge show of force which was intimidating. Ms. James was also arrested and felt that if she was given a chance to explain that she was given permission by an officer for her and a photographer to document the incident an arrest would have not been necessary.
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PUBLIC TESTIMONY (Continued)
Ms. Choon James (Continued)
Ms. James informed commissioners the Kahuku community has been objecting to the project for over 10 years. She has attended the meetings relating to the project which will have the tallest turbine (562 feet tall) in the United States, and shared that people in the area of the turbines have suffered health issues. The Public Utilities Commission (PUC) violated the law on December 31, 2014, when they approved the contract between HECO and Champlin and General Electric Industries in order for the companies to meet their federal tax incentive deadlines, which was prior to the completion of the EIS (environmental impact statement). A former PUC attorney has come forward and confirmed that he advised the PUC against the approval because the EIS process was not complete. The State’s consumer advocate also said the approval by the PUC should not have been approved.

Chair Sheehan asked Ms. James if she knew the findings of the EIS, to which Ms. James responded the result was a finding of no significance.

Ms. James also expressed her concern toward the regulatory agencies that are supposed to protect the process as they are breaking the law.

Her concern with the HPD is that protesters are met with a big force from HPD and then protesters are arrested, and the intentional shielding of the arrest so the public cannot observe the arrest is problematic. When Ms. James heard about the male who chained himself to the gate she, her photographer, an observer, and a doctor asked to be allowed to observe but police declined access.

Chair Sheehan informed Ms. James that when there are scenes in which crowds are excessive, the greater number of officers provides for greater safety for all. She also explained that the HPD went out of their way to respect everyone’s right to protest, and acknowledged protesters were law abiding and cooperative. Ms. James explained that the land is a state agricultural park and as far as she knows, AES has a non-exclusive access easement. Ms. James wants to know if an officer is sworn to protect, where the line is drawn between HPD being hired by a private corporation to protect the corporation’s interest and where does duty begin and end as well as his/her fiduciary duty. She also observed that AES hired a private company and placed barricades on the road preventing parking to further intimidate community members.

Chair Sheehan thanked Ms. James for attending the meeting and sharing her concerns as it is important for this type of respectful dialogue with the HPD is extremely important. Commissioner Levinson also thanked Ms. James for attending the meeting and said the issues are greater than what the Commission can address and that her issues are relevant.

With regard to the power pole that was vandalized, Vice-Chair Alivado asked Ms. James to contact HPD if she has any information to which Ms. James responded that she has told those joking on social media to not joke about having a chainsaw.

Ms. James also thanked the HPD for not using the LRAD in Waimanalo and Kahuku.

Acting Deputy Chief Mann informed those who provided public testimony that she would relay their concerns to Chief Ballard.
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(Recess: 3:43 p.m. to 3:50 p.m.)

NEW BUSINESS
Report on Actions Taken at the Executive Session of September 18, 2019
Commissioner Chang reported during the executive session of September 18, 2019, commissioners approved the August 21, 2019, executive session minutes. She then made a motion to accept her report. Commissioner Levinson seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried.

Resolution 19-255, Requesting that the City auditor Conduct Performance Audits of the Honolulu Police Department and Department of the Prosecuting Attorney
Chair Sheehan deferred this item to the November 20, 2019, meeting for discussion.

Consideration of Request for Legal Counsel
Chief Susan Ballard, Civil No. 1RC-19-1-7090
Commissioner Levinson reviewed the request for legal counsel submitted by Chief Ballard for Civil No. 1RC-19-1-7090. After a review of the complaint and the memorandum from COR, which recommends the granting of legal counsel, Commissioner Levinson stated Chief Ballard is being sued for acts done in the performance of duty as a police officer and legal representation should be provided to her, and made a motion to grant legal representation to Chief Ballard. Commissioner Parry seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried.

Major Gordon Shiraishi (Ret.), Cr. No. 17-00582 JMS-RLP
Commissioner Levinson reviewed the request for legal counsel submitted by Major Gordon Shiraishi (Ret.) for Cr. No. 17-00582 JMS-RLP. After a review of the documents submitted and the memorandum from COR, which recommends to deny the request for legal counsel because Major Shiraishi’s request is untimely under the governing statute, HRS 52-D8 and Commission Rule 11. Commissioner Levinson then made a motion to set the matter for a contested case hearing. Chair Sheehan seconded the motion and clarified that the officer has a property interest and the right to a due process hearing to which Commissioner Levinson agreed. Commissioner Levinson then provided commissioners with the explanation that there is no contested case hearing on a request for legal counsel when COR recommends granting the request because there is no dispute. When COR recommends denial the officer has a recognizable property interest he/she is entitled as an interested party to a contested case hearing.
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Major Gordon Shiraishi (Ret.), Cr. No. 17-00582 JMS-RLP (Continued)
Discussion: Commissioner Parry asked why the Commission would consider the request from
Major Shiraishi (Ret.) because he should have requested legal counsel from the beginning.
Commissioner Levinson said Commissioner Parry has a good point; however, Major Shiraishi
submitted a request, it purports to be pursuant to the appropriate Statue and HPC Rules, and
COR has weighed in opposition to the request, so a contested case hearing needs to be
conducted and a determination by commissioners will be made to either grant or deny legal
counsel.

Commissioner Parry then asked if this would leave the door open for anyone to come back and
request legal counsel. Chair Sheehan explained that there is property interest, in this case it is
money, and the request is authorized by statute, the Commission cannot just deny an officer’s
request, they must hold a contested case hearing in order to hear from the requesting an officer
then a decision can be made.

Vote: By a unanimous vote, the motion carried.

Executive Officer’s Report
EO Yuen reported as of November 4, 2019, there have been 78 complaints received compared
to 57 in 2018, and 67 in 2017. He was able to speak to the current CPA class about the
Commission and thanked Commissioner Levinson for his participation.

Given the testimony provided at the meeting, Chair Sheehan asked EO Yuen if he felt the office
was safe. EO Yuen said a person cannot enter the inner office area unless he/she is buzzed in.
With regard to Mr. Miller, he was met in the lobby area, is welcome to come to the HPC office,
and has been asked to be professional.

Chair Sheehan asked when the election for Chair and Vice-Chair for 2020 would be scheduled.
Staff informed commissioners that the election is normally held the last meeting of the year,
which would be December 18, 2019. Chair Sheehan asked that the election be included on the
December 18, 2019 meeting agenda.

Vice-Chair Alivado also requested the Chief’s annual evaluation be included on the
December 18, 2019 agenda. There was a brief discussion on what was done previously. Staff
will distribute a draft timeline to commissioners.

Commissioners thanked Deputy Chief Grems for his 26 years of service to the Honolulu Police
Department and his efforts during the transition between administrations and wished him a
happy retirement effective December 1, 2019.
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EXECUTIVE SESSION
At 4:12 p.m., Vice-Chair Alivado made a motion to enter into executive session to review agenda items pursuant to HRS 92-5(a), subsections (2), (4), (5), (6) and (8): to consider the hire, evaluation, dismissal, or discipline of an officer or employee or of charges brought against the officer or employee, where consideration of matters affecting privacy will be involved; to consult with its attorneys on questions and issues pertaining to the Board’s powers, duties, privileges, immunities and liabilities; to investigate proceedings regarding criminal misconduct; to consider sensitive matters related to public safety or security; to deliberate or make a decision upon a matter that requires the consideration of information that must be kept confidential pursuant to state or federal law, or a court order.

Commissioner Levinson seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried.

RETURN TO OPEN SESSION
The Commission returned to the open session at 4:39 p.m.

ANNOUNCEMENTS
Chair Sheehan announced the next meeting of the Honolulu Police Commission will be on November 20, 2019.

ADJOURNMENT
At 4:40 p.m. Chair Sheehan adjourned the meeting.
CELEBRATING 34 YEARS
IN HAWAII

DARE
AND VIOLENCE
TO RESIST DRUGS
The Honolulu Police Department has provided drug abuse resistance education to Hawaii's Keiki since 1985. Since then, over 380,000 Island children have graduated from the program with the skills to make a healthier life choice.
<table>
<thead>
<tr>
<th>Holiday Parades</th>
<th>Drug, Safety, Bullying Presentations</th>
<th>Participating Schools - Informational Booths</th>
<th>Elementary / Middle</th>
<th>Elementary / Middle Students Taught - 2018 to 2019 school year</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>311</td>
<td>24</td>
<td>53 / 30</td>
<td>4458 / 4670</td>
</tr>
</tbody>
</table>
The D.A.R.E. Unit continues to partner with teachers, parents, and support agencies to help children handle difficult personal issues such as:

- Drug and Substance Abuse
- Bullying
- Vaping
- Cyber-Bullying
- Truancy
- Peer Pressure
- Over the Counter Prescription Drugs
- Internet Safety
- Depression
Region
continually replenishing the pool of D.A.R.E. officers in our
(DOT) certified law enforcement officers as instructors.
entire Pacific Basin. Our annual D.A.R.E. Officer Training
We serve as the State of Hawaii Training Center for the

STATE OF HAWAII TRAINING CENTER
HPD'S D.A.R.E. UNIT
The PAL Unit focuses on crime prevention through the diversion activities for youths after school and on weekends.
<table>
<thead>
<tr>
<th>Sport</th>
<th>Activity</th>
<th>Traditional Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volleyball</td>
<td>Teams</td>
<td>Participants</td>
</tr>
<tr>
<td>410</td>
<td>27</td>
<td>735</td>
</tr>
<tr>
<td>4,130</td>
<td>63</td>
<td>1,670</td>
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<tr>
<td>4,128</td>
<td>670</td>
<td>725</td>
</tr>
<tr>
<td>Total: 13,930</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Activity</td>
<td>Participants</td>
<td></td>
</tr>
<tr>
<td>-------------------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>707</td>
<td></td>
</tr>
<tr>
<td>Rugby</td>
<td>127</td>
<td></td>
</tr>
<tr>
<td>Performing Arts</td>
<td>146</td>
<td></td>
</tr>
<tr>
<td>Cooking</td>
<td>38</td>
<td></td>
</tr>
<tr>
<td>Boxing</td>
<td>61</td>
<td></td>
</tr>
<tr>
<td>Karate/Judo</td>
<td>335</td>
<td></td>
</tr>
</tbody>
</table>

Non-Traditional Activities

2018 Stats
Special Events

- PAL Flag Football Bowl
- UH Football Game
- Town & Country Classic Volleyball
- Goodwill Baseball
- UH Baseball Game
- PAL Performing Arts Center Play
- Kona Stingray Basketball
- March Madness Basketball
- Season Finales - Fun Day
- Speed and Agility Clinics
- Special Events Total: 13,645 Participants
career enforcement as a law enforcement officer opens abundant opportunities.

The Law Enforcement Academy of America provides a training program for youth ages 14 to 20. The Explorer Program involves teens and young adults between the ages of 14 to 20.

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<table>
<thead>
<tr>
<th><strong>Hours</strong></th>
<th><strong>Training and Service</strong></th>
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<tr>
<td>305</td>
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<tr>
<td>35</td>
<td><strong>Projects</strong></td>
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<td></td>
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<td>48</td>
<td><strong>Explorer</strong></td>
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<tr>
<td>41</td>
<td><strong>Trainings</strong></td>
</tr>
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<td></td>
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</tr>
</tbody>
</table>

**2018-2019 Stats**
JUVENILE SERVICES SECTION

- The Juvenile Services Section (JSS) is responsible for matters involving juvenile runaways and completed juvenile arrest reports.

- The JSS compiles and distributes all of the necessary documentation of the arrest to the Juvenile Justice Center, Family Court, Department of the Attorney General or the Department of the Prosecuting Attorney.
Background Information

...
Investigate District 4 cases.

Cases and June 2020 to

Investigate Districts 2 and 3

Personal movements on March

Two (2) motorized officers for the

Cases. JSS will continue to acquire

2019 to Investigate Districts 6 and 7.

Motorized officers on November 17.

JSS will acquire two additional

Cases.

2019 to Investigate Districts 1 and 5.

Officers were acquired on July 14,

and two (2) additional motorized

2019 to Investigate District B cases

Officers were acquired on March 10,

Runaway Detial. Two (2) motorized

With the re-establishment of the JSS
On a more productive path.

The goal of the Hoʻopono Mānoa Program is to get our youth to the services offered through the program.

The juveniles and their parents have been very receptive.

**STATUS OFFENDERS.**

Hoʻopono Mānoa Program. District 8 started August 1, 2019 delivering ONLY Hawaiʻi Juvenile Justice System through the Hoʻopono Mānoa Program. Juveniles have been delivered from the June 30, 2019, 1205. Juvaniles are delivered to the Program’s intiation until initialized in District 5. From the Program’s inception until

On March 16, 2015, the Hoʻopono Mānoa Program was delivered from the Judicial System.

Status offenders from the Judicial System resources to deliver first time juvenile misdemeanor, criminal and community counseling referrals and other appropriate community intervention processes. A diversion program offering early intervention, The Hoʻopono Mānoa Program was developed to implement a civil
14. The City and County of Honolulu have over 1 million dollars in police salaries.

27,891 hours of volunteer service, serving the City and County of Honolulu, for 2018-2019. Reserve Officers served a total of 20 hours of police service per month.

Reserve Officers are required to volunteer a minimum of 20 hours of police service per month.

Reserve Officers are assigned to specialized divisions such as CID, HRP, Training NPD, SSD, Records and Identification Evidence Room and CAFE.

Reserve Officers are also assigned to specialized divisions and numerous events and district hospitals.

Non-motorized positions fill the 91 motorized and 12 non-motorized positions.

Currently there are 29 motorized and 40 non-motorized positions.

The program has a total of 150 authorized positions.
Special Event Assistance
They are part of the religious faculty of the ICP.

The chaplains are certified Masters Chaplains and

Confer with the Conference of Police Chaplains (ICPC). Two of

Our chaplains are members of the International

Support Unit (PSU) training.

All of the chaplains have participated in the Peer

contributed 3,305 hours of volunteer service.

1, 2016 to June 30, 2019. The chaplains have

from the City and County of Honolulu. From July

chaplain serve without monetary compensation

chaplain personnel in various situations. All of the

mentor, guide, and comfort our sworn and

difficult/divisions and they voluntarily assist.

The chaplains are assigned to several

denominations,

Department chaplains with their own respective

There are currently nine (9) Honolulu Police
FUNERALS
Flag presentations at burials for HPD sworn and civilian personnel.

ASSISTANCE/CALL GITS
Recruit Class - Family Night Orientation, Recruit School Visits and Graduation Ceremony.

DIVISION/DISTRICT ACTIVITIES - All district Christmas and other events, shop with a cop and shop with a kid.
COMMUNITY POLICING
RESOURCE CENTER
C.P.R.C.

WARNING

NEIGHBORHOOD SECURITY WATCH

If I don't call the police, my neighbors will.
Compile and prepare quarterly reports summarizing community policing efforts.

Coordinate quarterly meetings with all 8 district Cpt supervisors.

The CPRC is the central hub for the HPD's community policing endeavors.
Speakers Bureau

- "Say No!
- Keep it Real
- Citizens Police Academy (adult, youth, and business)
- "Career Day" (early middle or high school)
- Security Inspection (home and office)

Other Services

- Substance Awareness
- Sexual/Child Restraint
- Bicycle Safety
- Traffic Safety
- Safety Awareness
- Youth Topics
MUSEUM STATION TOURS

Guests to 1,355 from around the world.
35 museum tours serving 850 guests and 650 walk-in visitors each year.

Division: Scientific Investigation Section, and Central Receiving Division.

Other divisions may also be included for tours, such as Communications.

Minimum group size for a guided tour is 7, maximum is 25.

2 p.m. Admission is free.

Guided tours are available Monday through Friday 8 a.m. to 3 p.m.

Police Department from pre-Civil Era to present day and beyond.
The HFD museum shows the evolution of law enforcement in the Honolulu
RIDE-ALONG PROGRAM

- Ride-Along Program Coordination
- Background checks conducted on all applicants
- 116 ride-alongs were processed in FY2018
City Agency

Most food received by a monetary donations.

Collected 12,125 pounds of food and $3,483.94 in

Food Drive

282 units of donated blood for FY 2019.

Blood Drive

ANNUAL DRIVES
Special Projects

- Father-Daughter Dance
- Additional Projects (i.e., Senior's Valentine's Dance, Rehearse Dinner, Make-a-Wish)
- Grant Writing: 67 complaints processed FY 2019
- Aloha Station Christmas Decorations
- 9/11 Mayor's Remembrance Ceremony
- 9/11 Mayor's Remembrance Walk
- All Police Week Events
PEER SUPPORT UNIT
MISSIONS & GOALS

» The Peer Support Unit's (PSU) primary function is to provide emotional support, necessary service and any assistance for the HPD employees and family members at critical incidents or during traumatic events.

» Assistance for work and personal situations and concerns.

» Initiate deb briefings during and after a traumatic crisis or critical incident.
Department and their families.
Retirees of the Honolulu Police
available to all employees and
Peer Support Services are

Support Service is Voluntary.
Participation in any Peer

Participation
Other Peer Support Services

- AIDS Visit to the Office of Affairs
- Special Events Life
- Hospital Visits
- Wellness Fairs
- Health and
Available 24 hours a day

Schedule

9 on-call teams on a weekly rotating

55 trained volunteers

Peer Support Unit

Board members

PSU Steering Committee ( sworn and civilian

PSU COMPONENTS
SHopo
Human Services Unit
F.A.S.T.
Family Assistance Support Team
Chaplain Corps
PSU Partnerships
All PSU members are required to be trained and certified by the INTERNATIONAL CRITICAL INCIDENT STRESS FOUNDATION in Critical Incident Stress Management (CISM) in order to participate in individual and group crisis intervention.

Also required for privileged communication coverage.
F.A.S.T. was founded by Cindy and Sheryl as a direct result of an on-duty solo hike accident that claimed the life of Officer Ryan (4/11). F.A.S.T. is primarily made up of spouses, significant others, and immediate family members that provide immediate and long-term emotional support and family assistance to first responders, police officers, and civilian personnel.
Support Services
for Immediate Peer
24 hours a day
PSU is available
PSU CONTACT
Commission on Accreditation for Law Enforcement Agencies
What isCALEA?
The purpose of CALEA is to improve the delivery of public safety services by maintaining a body of professional standards that support the administration of accreditation programs.

CALEA operates as an independent, non-profit corporation.

CALEA is governed by a board of commissioners composed of 21 selected from the public and private sectors.

What is CALEA? (continued)
CALEA has four accreditation programs:

- Campus Security Accreditation
- Training Academy Accreditation
- Communications Accreditation
- Law Enforcement Accreditation

What is CALEA? (continued)
What is Accreditation?
Benefits of Accreditation

- Greater Accountability Within the Agency
- Reduced Risk and Liability Exposure
- Stronger Defense Against Civil Litigation
- Staunch Support From Government Officials
- Increased Community Advocacy
How is Accreditation Achieved?

***The CAL EA accreditation cycle is four years***

- Complete CAL EA Commission Review.
- Complete Site-Based Assessment.
- Complete Annual Web-Based Assessment.
- Comply with all applicable standards.
- Submit application.

Agency must:
Accreditation Program.
- There are currently 462 standards in the CALEA Law Enforcement.
- Determine "how" to get it done.
- A standard provides "what" must be accomplished; however, it does not
  enforce an agency.
- A set of the best professional requirements and practices for a law
  What are Standards?
Standard Example

42.10 Show-ups

A written directive describes the procedures for using show-ups in eyewitness identification to include the following:

9. Documenting the show-up and the results

8. Providing feedback by the administrator

7. Identifying the level of confidence expressed by the witness

6. Instructing witnesses prior to viewing show-up

5. Situations where more than one eyewitness is available

4. Manner of transportation to the show-up

3. Compelling reasons under which a show-up may occur

2. 10 Show-ups
Achieved CALERA Meritorious Status for 15+ years of accreditation (July 2018).
Achieved sixth CALERA Law Enforcement Accreditation, Gold Standard (July 2018).
Achieved fifth CALERA Law Enforcement Accreditation, Gold Standard (July 2015).
Achieved fourth CALERA Law Enforcement Accreditation (July 2012).
Achieved third CALERA Law Enforcement Accreditation (July 2009).
Achieved second CALERA Training Accreditation (October 2009).
Achieved second CALERA Law Enforcement Accreditation (March 2007).
Achieved second CALERA Communications Accreditation (July 2006).
Achieved CALERA T-AR Excellence Award (March 2006).
Achieved first CALERA Training Accreditation (March 2006).
Achieved first CALERA Communications Accreditation (March 2004).
Achieved first CALERA Law Enforcement Accreditation (July 2003).

HPD Accreditation Accomplishments
(Grand Rapids, Michigan)
CALEA Summer Conference 2018
HIPAC conducts monthly meetings and an annual meeting with the CALEA Regional Manager.

- University of Hawaii (Mauna) Department of Public Safety
- Department of Land and Natural Resources
- Hawaii Police Department
- Maui Police Department
- Kauai Police Department
- Honolulu Police Department

The coalition consists of the following agencies:

Established in July 2016.

Coalition, Inc. (HIPAC)
HPD Accreditation Team

Certified CLEA Assessor

(Reired Captain)

Reserve Officer Terrence Kong

Officer Sheldon Tafeno

Detective Derek Horinouchi

(Accreditation Manager)

Lieutenant Daniel Chu
Any Questions?