CALL TO ORDER
Chair Sheehan called the meeting to order at 2:00 p.m. on Wednesday, June 20, 2018, in Conference Room A at the Honolulu Police Department Alapai Headquarters

PRESENT
Loretta A. Sheehan, Chair (Exited at 3:31 p.m.)
Steven H. Levinson, Vice-Chair
Shannon L. Alivado, Member
Karen Chang, Member
Jerry Gibson, Member
Richard T. Grimm, Member
Max J. Sword, Member

George P. Ashak, Acting Executive Officer
Denise W. Wong, Deputy Corporation Counsel
Erin Marie Yamashita, Secretary

ALSO PRESENT
Susan Ballard, Chief of Police
John D. McCarthy, Deputy Chief of Police
Jonathon B. Grems, Deputy Chief of Police
Lynne Uyema, Legal Advisor

ASCERTAINMENT OF QUORUM
Counsel Wong ascertained that a quorum was present

CHIEF OF POLICE REPORT
RIMPAC
Chief Ballard informed commissioners that RIMPAC starts soon, has approximately 25,000 sailors participating, important dates to remember are June 27 through July 9, 2018, and there will be on-shore leave. The Navy and Marine Corps have the largest representation. Shore patrols will be in Waikiki, HPD will have a greater presence, and protocols have been set in place should there be any incidents.

Commissioner Grimm asked if there is a curfew for military members, to which Chief Ballard responded there is no curfew that she is aware of.

Homeless Issues
Chief Ballard explained to commissioners HPD current strategy of addressing homeless issues by districts is not working. After some discussion, she and Deputies Grems and McCarthy discussed have decided newly promoted Captain, Mike Lambert, will be assigned to the Chief’s Office and serve as the HPD’s outreach coordinator. His duties will include coordinating Stored Property Ordinance (SPO), Sidewalk Nuisance Ordinance (SNO), and sit/lie enforcements beginning as a pilot project in the Central Patrol Bureau (Districts 1, 5, 6 and 7). There will be two teams consisting of five officers (one sergeant and four officers) per team that will conduct scheduled operations at different homeless encampments.
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Homeless Issues (Continued)
As with all previous enforcement operations, HPD will coordinate with other City agencies and the first step will be to ask people to accept services. If they refuse, the SPO or SNO laws will be enforced.

Chief Ballard announced HPD was one of four cities in the United States that was selected by the Bureau of Justice Assistance (BJA) to receive training for crisis intervention. The International Association of Chiefs of Police (IACP) and BJA will be sending a team to Honolulu in August and January to conduct training on mental health first aid. A team of volunteer officers will then be put together in order to provide assistance and train fellow officers.

HPD is still in discussion regarding the memorandum of agreement for the LEAD project and is also working with a community group, Threat Team Hawaii on coordinating procedures to provide services.

The Managing Director and his staff are aware of HPD’s efforts to centralize and coordinate enforcement efforts in order to assist those in need, as well as responding to community concerns.

Commissioner Grimm commented that there is a lot of effort spent on approximately 3,000 to 4,000 individuals most of whom do not want help. He shared that in his 17 years of work experience it is obvious that if there is no penalty, certain individuals will continue to work the system because they know the boundaries. Commissioner Grimm also made reference to an article he read about Pakistan’s City of Karachi’s success when following Rudy Guiliani’s Broken Windows approach, i.e., a “zero-tolerance” policy toward crimes of all varieties.

There was also discussion of enforcing laws relating to illegal rentals and/or Air B & B homes. Commissioner Gibson shared that there are approximately 23,000 locations on Oahu. He has met and discussed the problem of the illegal rentals with the Department of Planning and Permitting (DPP) on numerous occasions and noted that 70 percent of the properties are owned by non-residents and only 10 percent of the 23,000 are “hosted properties” (ones in which a person rents out a room). The problem is with the un-hosted, illegal rentals that do not have insurance or pay taxes.

Chair Sheehan asked why the HPD does not enforce the illegal rentals and suggested a means for HPD to possibly take action. Chief Ballard responded that the illegal rentals are civil matters not criminal, so the HPD does not get involved and enforcement responsibility is with the DPP. Commissioner Gibson added the DPP is very understaffed and are faced with multiple problems or legal issues when attempting to enforce the laws. He also reported Mayor Caldwell will be introducing a bill addressing illegal rentals soon.

Vice-Chair Levinson commented that it is the responsibility of HPD to enforce criminal law, the HPD does not have the personnel to enforce civil statutes and civil ordinances. He also said there is a chronic percentage of the population of homeless people who have cognitive behavioral issues or a substance abuse problem, but the majority of the homeless population consists of children and working individuals. He does not feel courts should be burdened by way of mass arrests because there are no remedies the courts can mete out to address the problem.
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Homeless Issues (Continued)
Chief Ballard commented that HPD does have some responsibility and HPD wants to make sure that it addresses its portion well, but HPD cannot fix the problem alone. She reiterated that the families and working people are not the problem, as they are the easiest to assist. It is the chronically homeless who do not want assistance who are the problem. HPD has had some successes; HPD recently got 16 people out of encampments and into housing.

All commissioners agree the State Legislature and City Council need to provide agencies with the tools to provide assistance and enforcement.

Promotion Ceremony
Vice-Chair Levinson also made mention of the promotion ceremony held earlier in the day, congratulated those promoted, and said Chief Ballard’s remarks were inspiring and should be a TED talk.

Survey
Deputy Chief Grems reported on the survey conducted over a four-week period that included 289 officers (15 percent) from various districts/divisions. Officers participated in the survey during annual recall training. The intent of the survey was to get a general idea of how officers feel in regards to moral, work, environment, leadership and the community.

Morale: It was found 82 percent agree or strongly agree that their personal morale is good. It was noticed that moving further away from the self category, perception of morale drops. Concerning the overall morale a comment was received that co-workers typically grumble to each other which might be why a person’s perception that a co-workers’ and the overall morale is lower.

Work Environment: The majority of people are satisfied with the training they receive, the tools they are given, and workload. What was encouraging was an expressed interest in receiving more training.

Leadership: Responses to questions related to discipline and motivation were similar to responses regarding morale.

Community: Positive feedback was high; however, no opinion responses were also high.

Chief Ballard said the next steps will be to improve communication, get the word out that morale is not that bad, find ways to provide more training for officers, and to help officers feel connected to their communities.

Commissioner Grimm said he was concerned with the results of, “The administration ensures discipline is administering in a consistent manner” which had a high “no opinion” response. He wanted to know if it was because discipline measures are not transmitted to all employees and are kept confidential. Chief Ballard agreed with Commissioner Grimm and explained that discipline is part of collective bargaining and is a confidential matter.
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Survey
Vice-Chair Levinson also commented that only 10 percent of the respondents were willing to say they disagreed with the proposition that administration was doing a good job. He thinks if this survey was conducted two years ago, the results would be very different.

Commissioners Gibson and Chang commented that the results and participation in the survey were good for a first-time survey and that it provides a good baseline. Chief Ballard said she wanted a small group to participate the initial survey, and the next survey will include a larger pool of participants. The goal for now is to improve communication and get correct information out to all employees of HPD. (A copy of the survey will be attached to the minutes).

APPROVAL OF MINUTES
Commissioner Alivado made a motion to approve the May 16 and 18, 2018, meeting minutes. Commissioner Sword seconded the motion.

Discussion: Vice-Chair Levinson requested two corrections to the May 16, 2018 minutes. The first was to page three, paragraph four, correct “course and scope of analysis” to “course and scope of employment”. The second was to page six, paragraph four. He expressed that the discussion did not provide the executive officer with the prerogative to approve a memo rather it tabled discussion until the new executive officer was on staff. Chair Sheehan commented that to her recollection she used the word approve. After further discussion it was agreed that the sentence would be revised to, “…until the Commission could discuss the matter with the new executive officer.”

Vote: By a unanimous vote, the motion carried.

PUBLIC TESTIMONY
None.

NEW BUSINESS
Civil Beat Law Center Discussion on Sunshine Law Guidance Regarding Agendas and Contested Case Hearings
Ms. Kaily Wakefield thanked commissioners for responding to her letter by inviting her to speak at the meeting. She discussed three topics:

1. Commission Agendas Must Provide Adequate Detail
2. Amendments May be Made to an Agenda in Very Limited Circumstances
3. The public Must Have a Meaningful Opportunity to Object to a Contested Case Hearing

Commission Agendas Must Provide Adequate Detail
Ms. Wakefield explained the agenda item listed as “Commissioner Individual Reports on Commission Business” was not acceptable and referenced the Sunshine Law. She explained that the agenda needs to be detailed in order for a member of the public to know what the topic of conversation was going to be and to avoid using jargon.
Civil Beat Law Center Discussion on Sunshine Law Guidance Regarding Agendas and Contested Case Hearings (Continued)
Chair Sheehan commented that the commissioner report agenda item was a recently added item as the Commission is trying to be more collaborative. On occasion, commissioners will act as single agents and attend meetings, conferences, or have something they want to do on behalf of the Commission and provide a report to the other commissioners on his/her actions.

Chair Sheehan also explained that the requirement of filing the Commission’s agenda six days prior to the meeting can hamper what will be discussed because issues may arise after the filing of the agenda. Ms. Wakefield responded by saying she noticed that the item was a recurring one which is why they (Civil Beat Law Center) wanted to address it and that she acknowledged the six-day requirement can be cumbersome, the commission only meets twice a month, but there are procedures for emergency meetings if necessary.

She then suggested that if a commissioner is not able to get their topic on the agenda within the six-day period, a request could be made by a commissioner to have his/her issue discussed during a subsequent meeting. Chair Sheehan reminded commissioners they could request an item be included on the agenda or contact staff to include an item on the agenda.

Amendments May be Made to an Agenda in Very Limited Circumstances
Ms. Wakefield stated that during the March 7, 2018 meeting there was an amendment to discuss contested case hearings and when they could be closed to the public. She then stated an agenda can only be amended for minor items, requires a 2/3 vote, and no items of reasonably major importance or items that will affect a significant number of persons may be added to the agenda. She provided an opinion from the Office of Information Practices and said that a contested case hearing is significant item and should not have been added to the agenda rather it should have been included on a future agenda.

Vice-Chair Levinson said he agreed with Ms. Wakefield’s May 14, 2018, and said the Sunshine Law can pose some real problems in terms of boards and commissions getting anything done in a timely fashion. He further said the Sunshine Law prohibits commissioners from caucusing, which may obstruct efforts by a board or commission. He then provided Rule 11 as an example. Ms. Wakefield reiterated Civil Beat’s concern for transparency for the public and that at any time a member of the public may become interested in an issue.

The Public Must Have a Meaningful Opportunity to Object to a Contested Case Hearing
Civil Beat has no argument that contested case hearings can be closed in certain circumstances. The only objection is that the public must have adequate notice of why or when a contested case hearing will be closed, and that the public must have a meaningful opportunity to object to the closure of a contested case hearing. Prior to the contested case hearing, the Commission should review the documents provided by the party requesting the contested case hearing be closed in order to see if the request meets the standards required for closing a hearing.

Chair Sheehan explained that the Commission sends a letter to an officer who is requesting legal representation, which explains, under Oahu Publications, that the contested case hearing will be open unless he/she can provide a compelling reason why the contested case hearing should be closed.
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The Public Must Have a Meaningful Opportunity to Object to a Contested Case Hearing (Cont’d.)
Chair Sheehan then asked Ms. Wakefield if it was her opinion that the Commission would have
to set a deadline for the officer to submit his/her compelling reason for a closed contested case
hearing to commissioners prior to the contested case hearing. Then once the request was
received, it would then become an agenda item for consideration and decision making on
whether or not the hearing would be open or closed, and subsequently conducting the
contested case hearing.

Ms. Wakefield said that was not her understanding and that the March 21, 2018, contested case
hearing in which the Commission notified the attorney of Oahu Publication it conflicted with the
minutes which she (Wakefield) interpreted that everything would be discussed in-camera.

Vice-Chair Levinson then read a portion of the Proposed Amended Rule 11-4 (e) which
addressed Ms. Wakefield’s concern. He then asked if the proposed amended rule satisfied her
concern to which she stated it did address her concern.

Chair Sheehan thanked Ms. Wakefield for attending the meeting and for trying to help the Police
Commission do its job better. Chair Sheehan said the Commission is trying very hard to set in
place systems that comport with the law.

Commissioner Sword then asked if the Commission should also have a discussion with the
Office of Information Practices on the same issue. Chair Sheehan requested the discussion be
included on the July 18, 2018, meeting agenda.

Chair Sheehan asked Ms. Wakefield if she had any comments on the wording/explanation of
agenda items. Ms. Wakefield commented that she feels the agenda item should be explained
as if a member of the public was not aware of the discussion item he/she could get an idea of
what the discussion would be about from the agenda.

Sunshine Law Update
This item was deferred to the July 18, 2018.

Officer Cooperation with the Honolulu Police Commission Investigations
Chair Sheehan thanked Acting Executive Officer Ashak and Counsel Wong for their research
and explanation in finding that collective bargaining does not address investigations by the
Honolulu Police Commission.

#metoo Prevention Training
Chair Sheehan explained she met with Ms. Khara Jabola Carolus, the executive director of the
Hawaii State Commission on the Status of Women, who extended a training offer to HPD and
the Commission. Chief Ballard and Deputy Chief McCarthy met with Ms. Carolus on another
subject, and they also discussed the #metoo training, but no date was set for training. Chair
Sheehan asked Chief Ballard to let commissioners know once a date for the training has been
set as some commissioners may want to attend the training.
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Report on Actions Taken at the Executive Session of May 16, 2018
Commissioner Chang reported commissioners approved the April 18, 2018, executive session minutes and took action on two cases involving one officer during the May 16, 2018 executive session.

Complaint number 18-010 involved one complainant and one officer. The officer was exonerated of the conduct unbecoming an officer allegation.

Complaint Number 18-011 involved one complainant and one officer. The officer was exonerated of the partiality and conduct unbecoming an officer allegations.

Discussion: None.

Vote: By a unanimous vote, the motion carried.

Commissioner Individual Reports on Commission Business
Chair Sheehan asked if any commissioner had an item to put on the July 18, 2018 agenda that would constitute a commissioner individual report.

Vice-Chair Levinson stated he wasn’t sure if this would be considered an individual report on commission business, but reviewed the actions commissioners took at the last regular meeting in which the commission voted to commence with the formal rule making process under Chapter 91 regarding the Proposed Amended Honolulu Police Commission Rules 10 and 11. The typos have been corrected and it is his understanding that the Commission already having voted to formally proceed with the process provided commissioners with the corrected Rule 11.

Chair Sheehan asked commissioners to contact staff should they want to include anything on the agenda for the next meeting.

Ms. Wakefield suggested to commissioners they remove the section Commissioner Individual Reports on Commission Business from the agenda if there are no discussions or reports by individual commissioners, and to only included it if a commissioner had something to discuss or report.

Commissioners thanked Ms. Wakefield for her comments and with counsel prior to filing the next agenda.

Consideration of Requests for Legal Counsel
Chief of Police Susan Ballard, USDC Civil No. CV18-00125 HG-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Chief Susan Ballard for USDC Civil No. CV18-00125 HG-KSC. Commissioner Gibson seconded the motion.

Discussion: None

Vote: By a unanimous vote, the motion carried. A letter will be sent to the requesting officer informing her of the Commission's decision.
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Consideration of Requests for Legal Counsel (Continued)
Officer Fetia L. K. Solomon, FC-DA17-1-2688
Commissioner Sword made a motion to schedule a contested case hearing for Officer Fetia L. K. Solomon for FC-DA17-1-2688.

Discussion: Commissioner Alivado requested clarification on the case number as FC-DA17-1-2688.

Vote: By a unanimous vote, the motion carried. A letter will be sent to the requesting officer informing her of the Commission’s decision to schedule a contested case hearing.

Detective Tyler Parson, USDC Civil No. 18-00113 HG-RLP
Commissioner Sword made a motion to approve the request for legal counsel from Detective Tyler Parson for USDC Civil No. 18-00113 HG-RLP. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried. A letter will be sent to the requesting officer informing him of the Commission’s decision.

Officer Jesse Takushi, USDC Civil No. 18-00088 JMS-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Officer Jesse Takushi for USDC Civil No. 18-00088 JMS-KSC. Commissioner Gibson seconded the motion.

Discussion: Commissioner Alivado disclosed that she does know Officer Takushi socially, but has not spoken with him about this issue and does not plan to. Chair Sheehan asked Commissioner Alivado if her social interaction would cause her to be biased in any way in making her decision. Commissioner Alivado stated she could be fair and impartial and she has not seen him in approximately six months. Chair Sheehan stated she did not see a reason for Commissioner Alivado to recuse herself. Vice-Chair Levinson said he appreciated Commissioner Alivado’s disclosure and that she was correct in doing so. He then said there are some instances in which personal relationships can’t possibly enter in and Officer Takushi’s request is one of them. He further explained that the only way bias could be exhibited in this case would be to vote to deny the requests.

Vote: By a unanimous vote, the motion carried. A letter will be sent to the requesting officer informing him of the Commission’s decision.
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Consideration of Requests for Legal Counsel (Continued)
Officer Dan Nishimura, USDC Civil No. 18-00088 JMS-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Officer Dan Nishimura for USDC Civil No. 18-00088 JMS-KSC. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried. A letter will be sent to the requesting officer informing him of the Commission’s decision.

Chair Sheehan announced she would be recusing herself from New Business Items F through N as she may be a witness in USDC Civil No. 18-00100 ACK-KSC.

Officer Ronald Lombardi, USDC Civil No. 18-00100 ACK-KSC
Commissioner Grimm requested to ask Chief Ballard some police procedure questions relating to the request for legal counsel from Officer Lombardi. Vice-Chair Levinson explained that the civil law suit filed makes certain allegations and all commissioners are doing today is scheduling a contested case hearing for Officer Lombardi.

Commissioner Sword then made a motion to schedule a contested case hearing for Officer Ronald Lombardi for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision to schedule a contested case hearing.

Detective Darrien Thornley (Ret.), USDC Civil No. 18-00100 ACK-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Detective Darrien Thornley (Ret.) for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.
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Consideration of Requests for Legal Counsel (Continued) 
Lieutenant Bonnie McKewen (Ret.), USDC Civil No. 18-00100 ACK-KSC  
Commissioner Sword made a motion to approve the request for legal counsel from Lieutenant Bonnie McKewen (Ret.) for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.  

Discussion: None.  

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.

Detective Ryan Hironaka, USDC Civil No. 18-00100 ACK-KSC  
Commissioner Sword made a motion to approve the request for legal counsel from Detective Ryan Hironaka for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.  

Discussion: None.  

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.

Major Timothy Slovak (Ret.), USDC Civil No. 18-00100 ACK-KSC  
Commissioner Sword made a motion to approve the request for legal counsel from Major Timothy Slovak (Ret.) for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.  

Discussion: None.  

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.

Sergeant Gary Daniels (Ret.), USDC Civil No. 18-00100 ACK-KSC  
Commissioner Sword made a motion to approve the request for legal counsel from Sergeant Gary Daniels for USDC Civil No. 18-00100. Commissioner Alivado seconded the motion.  

Discussion: None.  

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.
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Consideration of Requests for Legal Counsel (Continued)

Sergeant Nathan Hee, USDC Civil No. 18-00100 ACK-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Sergeant Nathan Hee for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission's decision.

Lieutenant Harold Uehara (Ret.), USDC Civil No. 18-00100 ACK-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Lieutenant Harold Uehara (Ret.) for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.

Officer Arlynn Orpilla, USDC Civil No. 18-00100 ACK-KSC
Commissioner Sword made a motion to approve the request for legal counsel from Officer Arlynn Orpilla for USDC Civil No. 18-00100. Commissioner Gibson seconded the motion.

Discussion: None.

Vote: The motion carried with Commissioners Sword, Gibson, Alivado, Chang, Grimm, and Levinson voting in favor of the motion. Chair Sheehan abstained. A letter will be sent to the requesting officer informing him of the Commission’s decision.

EXECUTIVE SESSION
A 3:24 p.m., Commissioner Gibson made a motion to enter into executive session to review agenda items pursuant to HRS 92-5(a), subsections (2), (4), (5), (6) and (8): to consider the hire, evaluation, dismissal, or discipline of an officer or employee or of charges brought against the officer or employee, where consideration of matters affecting privacy will be involved; to consult with its attorneys on questions and issues pertaining to the Board’s powers, duties, privileges, immunities and liabilities; to investigate proceedings regarding criminal misconduct; to consider sensitive matters related to public safety or security; to deliberate or make a decision upon a matter that requires the consideration of information that must be kept confidential pursuant to state or federal law, or a court order.

Vice-Chair Levinson seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried.
RETURN TO OPEN SESSION
The Commission returned to the open session at 3:31 p.m.

HRS 52D-8 Adjudication
Contested Case Hearing for Corporal Kiff Datsun M. Nihipali, 1DCW-01000063
The contested case hearing began at 3:40 p.m. and ended at 3:47 p.m. Refer to transcript for further details.

Commissioner Sword made a motion that the contested case hearing shall be deemed waived by Corporal Nihipali pursuant to Honolulu Police Commission Rule 11-2 (d). Commissioner Grimm seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried.

Commissioner Sword made a motion to deny the request for legal counsel by Corporal Nihipali. Commissioner Chang seconded the motion.

Discussion: Commissioner Sword noted that Corporal Nihipali is not in attendance, as Vice-Chair Levinson mentioned, and by the exhibits that he was not acting as a police officer when the incident occurred. Vice-Chair Levinson added that Corporal Nihipali never requested a contested case hearing, he has not appeared, and there is nothing in the record reflecting an act done in the performance of duty as a police officer. He also stated that it was evident to him that the commission ought to deny the request for legal representation.

Vote: By a unanimous vote, the motion carried.

Comments/Questions by Commissioners
Commissioner Grimm wanted to know if there was any action needed on the letter from Lynn Schneider dated May 28, 2018. Vice-Chair Levinson responded that the discussion could be included on a future agenda and Commissioner Grimm could contact HPC staff to add discussion to the agenda.

ANNOUNCEMENTS
Vice-Chair Levinson announced the next meeting Honolulu Police Commission will be on July 18, 2018 at 2:00 p.m.
ADJOURNMENT
At 3:50 p.m. Commissioner Gibson made a motion to adjourn the meeting. Commissioner Sword seconded the motion.

Discussion: None.

Vote: By a unanimous vote, the motion carried.
The overall morale of the department is good.

My coworkers/beat partners' morale is good.

My morale is good.

(Total: 289 personnel polled)
(Total: 289 Personnel Pollled)

Work Environment
Strongly Agree  ■  Agree  ■  No Opinion  ■  Disagree  ■  Strongly Disagree

My immediate supervisor:
- Listens to my concerns
- Recognizes my contributions
- Takes disciplinary action when necessary
- Knows me and my availability
- Keeps me informed about important issues
- Is knowledgeable and effective in my role
- Has the skills to help me
- Is able to help me
- Works that I do is recognized

(Immediate Supervisor Leadership)

(Total: 289 personnel polled)
(Total: 289 Personnel Polled)

Leadership

consistently perform in a department discipline in a consistent and professional manner when necessary
promote a positive work environment
take disciplinary action does the work that my element recognizes and appreciates
My element commands My element commands My element commands My element commands
Department and direction of the commendable the goals
My element commands My element commands My element commands My element commands
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0.00%
10.00%
20.00%
30.00%
40.00%
50.00%
60.00%


(Asst. Chrs., Dptys., and Chr. of Police)

leadership

(Total: 289 Personnel polled)
(Total: 289 personnel polled)

Community Support
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HPD Survey Poll Breakdown
Objec(t to a contested case hearing

The public must have a meaningful opportunity to

limited circumstances

Amendments may be made to an agenda in very

Commission agendas must provide adequate detail

Discussion Topics

Law Center for the Public Interest
The Civil Beat

must be articulated in findings: (1) objections; and (2) the reasons supporting closure. Provided a reasonable opportunity to state their objections excluded from the proceeding must be those excluded from the proceeding to the public [are] (1).

The procedural prerequisites to entry of an order...
Oregonian Publications

Oahu Publications v. Ahn, 133 Hawai`i 482, 331 P.3d 460, at 476, citing

compelling interest:
are no alternatives to closure that would adequately protect the
 closure, this compelling interest would be harmed, and (3) there
 is a substantial probability that, in the absence of
the findings are: "(1) [the] closure serves a compelling interest;
"The substantive reasons that must be found and included in
Oahu Publications v. Ahn, 133 Hawai`i 482, 331 P.3d 460, at 476.

only, means by which the public’s voice can be heard.”

convenient: “Those safeguards “provide the essential, indeed
right of access “are not mere punctilios, to be observed when

The Procedural and Substantive safeguards of the public’s
Grube v. Trader, SCPW-00-00000927 (Haw. June 5, 2018)

basis for the determination:”
alternatives to sealing, thus providing a more informed
Judge to consider other relevant interests and possible
motion to seal, its participation in the hearing allows the
public by necessity lacks full knowledge of the basis of the
Phoenix Newspapers, 156 F. 3d at 949. Even when the
opportunity to object or offer alternatives to the closure,
procedures adequate to afford the public a meaningful
“Once notice is provided, a hearing must be held under
Thank You