HONOLULU POLICE COMMISSION
City and County of Honolulu
State of Hawaii
Minutes of the Regular Meeting
August 4, 2017

CALL TO ORDER
Chair Sword called the meeting to order at 8:04 a.m. on Wednesday, August 4, 2017, in Conference Room A at the Honolulu Police Department Alapai Headquarters

PRESENT
Max J. Sword, Chair
Luella T. Costales, Member
Eddie Flores, Member
Steven H. Levinson, Member
Daniel W. S. Lawrence, Executive Officer
Krishna F. Jayaram, Deputy Corporation Counsel
Erin Marie Yamashita, Secretary

EXCUSED
Cha Thompson, Vice-Chair
Loretta A. Sheehan, Member

RETURN TO OPEN SESSION (August 4, 2017)
The Commission returned to the open session at 8:04 a.m. with Commissioners Levinson, Sword, Flores, and Costales in attendance. Commissioners Sheehan and Thompson were excused.

Conference Call with Consultant EB Jacobs
Commissioners were able to conference call with the consultant hired to assist with the selection of chief of police. Representing EB Jacobs by phone were Janet Echimendia, Rick Jacobs, and Jackie McConnaughy. Ms. Echimendia provided commissioners with a brief company background.

The purpose of the call was an opportunity for EB Jacobs to be introduced to commissioners. It was explained to commissioners, EB Jacobs would like to get a sense of the Honolulu Police Department, particularly the chief of the department, an understanding of the department and its relationship with the community, and the general direction of the department.

Commissioner Costales asked it would be appropriate to describe the general process EB Jacobs would be following. Ms. Echimendia provided commissioners with a general explanation of the process, which includes a job analysis, written test, and assessment center.

It was explained to commissioners that Mr. Joe Hinish would travel to Honolulu to conduct the job analysis, and the written exam would be administered in Honolulu and sent to EB Jacobs for scoring, candidates qualifying for the assessment center would be notified, and the assessment center would be conducted by EB Jacobs. Upon completion of the assessment center EB Jacobs would provide a report to commissioners who will conduct the final interviews.
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Conference Call with Consultant EB Jacobs (Continued)
Mr. Hinish would meet with various stakeholders who interact with the chief of police. Commissioners in attendance each provided names of persons they recommend the consultant meet or contact as they represent various communities and organizations:

- Hawaii Coalition Against Domestic Violence
- University of Hawaii SEED Program
- Office of the Public Defender
- ACLU of Hawaii
- Hawaii Appleseed Center for Law and Economic Justice
- Hawaii Restaurant Association
- Hawaii Hotel Association
- Waikiki Improvement Association

Each commissioner shared what he/she would like in a chief:

- Understanding the uniqueness of Hawaii
- Able to understand the diversity and culture
- Be a part of the community (positive relationship building)
- Able to share a new perspective
- Excellent communication and leadership skills (able to address media)
- Aware of current issues related to HPD and understand what he/she is getting into

Commissioners thanked EB Jacobs for their participation in the meeting.

ANNOUNCEMENTS
Due to an anticipated lack of quorum, there will be no meeting on August 16, 2017. The next meeting of the Honolulu Police Commission will be on September 6, 2017.
ADJOURNMENT
At 9:02 a. m. Commissioner Flores made a motion to adjourn the meeting. Commissioner Costales seconded the motion.

Discussion:  None.

Vote: By a unanimous vote, the motion carried.